Corporate Governance

| General information about company | | | | | |
|-----------------------------------|------------------------|--|--|--|--|
| Scrip Code | 500144 | | | | |
| NSE Symbol | FINCABLES | | | | |
| MSEI Symbol | NA | | | | |
| ISIN | INE235A01022 | | | | |
| Name of the entity | Finolex Cables Limited | | | | |
| Date of start of financial year | 01-APR-2023 | | | | |
| Date of end of financial year | 31-MAR-2024 | | | | |
| Reporting Quarter | Yearly | | | | |
| Date of Report | 31-Mar-2024 | | | | |
| Risk management committee | Not Applicable | | | | |
| | | | | | |

| NΑ | | | | |
|------|-----------------------|--|----------|--|
| Mr. | RATNAKAR BARVE | ACCPB6441Q | 09341821 | Executive Director |
| Mr. | ZUBIN F. BILLIMORIA | BILLIMORIA AAFPB1096E 07144644 Non-Executive - Independent | | Non-Executive - Independent Director |
| Mr. | SRIRAMAN RAGHURAMAN | ABSPR3779C 00228061 Non-Executive - Independent | | Non-Executive - Independent Director |
| Mrs. | VANESSA SINGH | CDAPS5367R | 09342022 | Non-Executive - Independent Director |
| Mr. | NIKHIL MANOHAR NAIK | AAAPN4293J | 00202779 | Non-Executive - Non Independent Director |
| Mr. | SHANE GAIOMURD PEDDER | ACWPP7316A | 03595409 | Non-Executive - Non Independent Director |

Whether the Audit Committee has a Regular Chairperson

Date of

Appointment

30-Sep-2021

30-Sep-2021

30-Sep-2021

Date of

30-Sep-2021

08-Nov-2014

true

true

true

true

true

Appointment

Category 2 of

directors

Member

Member

Member

Whether the Stakeholders Relationship Committee has a Regular Chairperson Yes

Category 2 of

directors

Yes

Date of

Date of

Cessation

7

5

5

5

5

20

true

true

4

3

3

3

2

Compliance status

(Yes/No)

Yes

Yes

Yes

Yes

Yes

Yes

Yes

https://www.finolex.com/

0

Remarks

Cessation

Remarks

| | 1 | 07144644 | ZUBIN F. BILLIMORIA | Non-Executive - Independent Director | cutive - Independent Director Chairperson 30-Sep-2021 | | | |
|--|----|---------------|---------------------------|--|---|------------------------|----------------------|---------|
| | 2 | 00228061 | SRIRAMAN RAGHURAMAN | Non-Executive - Independent Director | Member | 30-Sep-2021 | | |
| | 3 | 09342022 | VANESSA SINGH | Non-Executive - Independent Director | Member | 30-Sep-2021 | | |
| | 4 | 00202779 | NIKHIL MANOHAR NAIK | NAIK Non-Executive - Non Independent Director Member | | 09-Feb-2024 | | |
| | | | | | | | | |
| | | | | Nomination and remunera | tion committee | | | |
| | | | | Whether the Nomination and remu | neration committee has a | Regular Chairperson | Yes | |
| | Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| | 1 | 09342022 | VANESSA SINGH | Non-Executive - Independent Director | Chairperson | 30-Sep-2021 | | |
| | 1 | 09342022 | VANESSA SINGH | Non-Executive - Independent Director | Champerson | 30-3ер-2021 | | |

Category 1 of directors

Non-Executive - Independent Director

Non-Executive - Independent Director

Non-Executive - Non Independent

Category 1 of directors

ID

Chief Financial Officer

Director

DIN

Number

00228061

07144644

00202779

DIN

Number

09342022

00000000

2

3

11

12

Sr Subject

here:

Subject

Shareholding pattern

withsubmission to stock exchange

associates

17

18

19

20

21

24

25

26

Details of agreements entered into with the media companies and/or their

15.1 listed entity to analysts or institutional investors simultaneously

determining materiality as required under regulation 30(5)

Dividend distribution policy as specified in regulation 43A(1)

New name and the old name of the listed entity

Credit rating or revision in credit rating obtained

Advertisements as per regulation 47 (1)

Materiality Policy as per Regulation 30(4)

respect of a relevant financial year

Disclosures under regulation 30(8)

Directors and Officers insurance

resigned from the listed entity

of Directors and Senior management personnel

49 Vacancies in respect Key Managerial Personnel

Any other information to be provided - Add Notes

46 Disclosure of Shareholding by Non-Executive Directors

44 Memberships in Committees

Name of signatory

Listed Entity have been complied

Promoter or any other entity controlled by them

Promoter Group or any other entity controlled

Designation

III. Affirmations

Sr Particulars

Entity

II. Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given

director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the

directly or indirectly by the listed entity to promoter(s), promoter group,

Affirmations

company.

Designation

Name

Place

Date

Confirmation with respect to appointment of Independent Directors who

Affirmation with compliance to code of conduct from members of Board

Policy with respect to Obligations of directors and senior management

in connection with dealings in the securities of the listed entity

Approval of the Board and shareholders for compensation or profit sharing

Secretarial Compliance Report

15.2 Audio or video recordings and transcripts of post earnings/quarterly calls

Schedule of analyst or institutional investor meet and presentations madeby the

Separate audited financial statements of each subsidiary of the listed entity in

Disclosure of contact details of KMP who are authorized for the purpose of

Statements of deviation(s) or variations(s) as specified in regulation 32

Annual return as provided under section 92 of the Companies Act, 2013

Audit Committee

Nomination & remuneration committee

disclosure requirements) Regulations, 2015.

Any comments/observations/advice of Board of Directors may be mentioned

Risk management committee (applicable to the top 1000 listed entities)

obligations and disclosure requirements) Regulations, 2015

Stakeholders relationship committee

19-Oct-2023

09-Nov-2023

20-Jan-2024

09-Feb-2024

20-Mar-2024

Stakeholders Relationship Committee

Risk Management Committee

Name of Committee

members

SRIRAMAN

RAGHURAMAN

ZUBIN F. BILLIMORIA

Name of Committee

VANESSA SINGH

MAHESH VISWANATHAN

members

NIKHIL MANOHAR NAIK

| 1 | 00228061 | SRIRAMAN RAGHURAMAN | Non-Executive - Independent Dir | rector Chairperson | 30-Sep-2021 | | |
|----|------------|--------------------------|---|-------------------------|--------------------------|-------------------|---------|
| 2 | 09341821 | RATNAKAR BARVE | Executive Director | Member | 30-Sep-2021 | | |
| 3 | 09342022 | VANESSA SINGH | Non-Executive - Independent Dir | rector Member | 30-Sep-2021 | | |
| 4 | 00202779 | NIKHIL MANOHAR NAIK | Non-Executive - Non Independent Director | Member Member | 30-Sep-2021 | | |
| | | | | | | | |
| | | | Risk Manager | ment Committee | | | |
| | | | Whether the Risk | Management Committee h | as a Regular Chairperson | Yes | |
| Sr | DIN Number | Name of Committee member | cs Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 07144644 | ZUBIN F. BILLIMORIA | ID | Chairperson | 30-Sep-2021 | | |
| 2 | 09341821 | RATNAKAR BARVE | ED | Member | 30-Sep-2021 | | |

Member

Member

20

71

19

39

Stakeholders Relationship Committee

| 1 | Audit Committee | 09-Nov-2023 | | true | 5 | 5 | 4 | 0 |
|----|---------------------------------------|-------------|----|------|---|---|---|---|
| 2 | Audit Committee | 22-Dec-2023 | 42 | true | 5 | 5 | 4 | 0 |
| 3 | Audit Committee | 09-Feb-2024 | 48 | true | 3 | 3 | 3 | 0 |
| 4 | Audit Committee | 27-Mar-2024 | 46 | true | 4 | 4 | 3 | 0 |
| 5 | Nomination and remuneration committee | 09-Nov-2023 | | true | 4 | 4 | 3 | 0 |
| 6 | Nomination and remuneration committee | 24-Jan-2024 | 75 | true | 4 | 4 | 3 | 0 |
| 7 | Nomination and remuneration committee | 20-Mar-2024 | 55 | true | 4 | 4 | 3 | 0 |
| 8 | Stakeholders Relationship Committee | 09-Nov-2023 | | true | 5 | 5 | 2 | 0 |
| 9 | Stakeholders Relationship Committee | 07-Dec-2023 | 27 | true | 5 | 5 | 2 | 0 |
| 10 | Stakeholders Relationship Committee | 20-Feb-2024 | 74 | true | 4 | 4 | 2 | 0 |

12-Mar-2024

24-Jan-2024

| V. | V. Related Party Transactions | | | | | | | | |
|------------------|--|--|----------------------------------|--|--|--|--|--|--|
| Sr | Subject | | Compliance status (Yes/No/NA) | If status is No details of non-compliance may be given here. | | | | | |
| 1 | Whether prior approval of audit committee o | btained | Yes | | | | | | |
| 2 | Whether shareholder approval obtained for n | naterial RPT | NA | | | | | | |
| 3 | Whether details of RPT entered into pursuan reviewed by Audit Committee | t to omnibus approval have been | Yes | | | | | | |
| Dis | sclosure of notes on related party transactions | | • | · | | | | | |
| | sclosure of notes of material transaction with | | | | | | | | |
| | Details of Cyber security incidence | | | | | | | | |
| | | Details of Cyber secu | rity incidence | | | | | | |
| | nether as per Regulation 27(2)(ba) of SEBI (L curity incidents or breaches or loss of data or d | ODR) Regulations, 2015 there has been | | | | | | | |
| sec | nether as per Regulation 27(2)(ba) of SEBI (L curity incidents or breaches or loss of data or d ner details of cyber security incidence or breac | ODR) Regulations, 2015 there has been ocuments during the quarter | n cybor | | | | | | |
| Sec | curity incidents or breaches or loss of data or d | ODR) Regulations, 2015 there has been ocuments during the quarter thes or loss of data event | n cyber No | | | | | | |
| Sec | curity incidents or breaches or loss of data or details of cyber security incidence or breaches | ODR) Regulations, 2015 there has been ocuments during the quarter thes or loss of data event | n cyber No | | | | | | |
| Sec Otl Nu | ner details of cyber security incidence or breaches of cyber security incidence or breaches | ODR) Regulations, 2015 there has been ocuments during the quarter thes or loss of data event or loss of data event occurred during the | n cyber No | | | | | | |
| Sec Otl Nu | ner details of cyber security incidence or breaches of cyber security incidence or breaches | ODR) Regulations, 2015 there has been ocuments during the quarter thes or loss of data event or loss of data event occurred during the | n cyber No e quarter | | | | | | |

The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015

The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a.

The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b.

The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.

The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d.

The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and

The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing

This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

Annexure 1

| 1 | Name of signatory | GAYATRI BHAGYESH KULKARNI | | | | | | | |
|--------|---|----------------------------------|---|--------------------------|--|--|--|--|--|
| 2 | Designation | Compliance Offic | er | | | | | | |
| | | | | | | | | | |
| | Annexure II | | | | | | | | |
| Anne | Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year) | | | | | | | | |
| I. Dis | closure on website in terms of Listing Regulations | | | | | | | | |
| Sr | Item | Compliance status (Yes/No/NA) | If status is No details of non- compliance may be given here. | Web address | | | | | |
| 1 | Details of business | Yes | | https://www.finolex.com/ | | | | | |
| 2 | Terms and conditions of appointment of independent directors | Yes | | https://www.finolex.com/ | | | | | |
| 3 | Composition of various committees of board of directors | Yes | | https://www.finolex.com/ | | | | | |
| 4 | Code of conduct of board of directors and senior management personnel | Yes | | https://www.finolex.com/ | | | | | |
| 5 | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes | | https://www.finolex.com/ | | | | | |
| 6 | Criteria of making payments to non-executive directors | Yes | | https://www.finolex.com/ | | | | | |
| 7 | Policy on dealing with related party transactions | Yes | | https://www.finolex.com/ | | | | | |
| 8 | Policy for determining 'material' subsidiaries | NA | | | | | | | |
| 9 | Details of familiarization programmes imparted to independent directors | Yes | | https://www.finolex.com/ | | | | | |
| 10 | Email address for grievance redressal and other relevant details | Yes | | https://www.finolex.com/ | | | | | |
| 11 | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | | https://www.finolex.com/ | | | | | |
| 12 | Financial results | Yes | | https://www.finolex.com/ | | | | | |

Yes

NA

Yes

Yes

Yes

Yes

Yes

NA

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Annexure 1

Compliance status

| 7 | Confirmation that the above disclosures are in a separate section as specific regulation 46(2) | ied in | Yes | | | https://www.finolex.com/ |
|-------------|---|---------------|----------------------------------|----------------------------------|---|---|
| 8 | Compliance with regulation 46(3) with respect to accuracy of disclosures the website and timely updation | on | Yes | | | https://www.finolex.com/ |
|)is | closure of notes on website in terms of Listing Regulations explanatory | | | | | |
| | | | | | | |
| | An | nexur | e II | | | |
| I. <i>F</i> | Annual Affirmations | | | | | |
| r | Particulars | Regul | ation Number | Compliance status (Yes/No/NA) | | s No details of non- ce may be given here. |
| | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1) | (b) & 25(6) | Yes | | |
| | Board composition | | , 17(1A), 17(1C), 0) & 17(1E) | Yes | | |
| | Meeting of Board of directors | 17(2) | | Yes | | |
| | Quorum of Board meeting | 17(2A | A) | Yes | | |
| | Review of Compliance Reports | 17(3) | | Yes | | |
| | Plans for orderly succession for appointments | 17(4) | | Yes | | |
| , | Code of Conduct | 17(5) | | Yes | | |
| | Fees/compensation | 17(6) | | Yes | | |
| | Minimum Information | 17(7) | | Yes | | |
| 0 | Compliance Certificate | 17(8) | | Yes | | |
| 1 | Risk Assessment & Management | 17(9) | | Yes | | |
| 2 | Performance Evaluation of Independent Directors | 17(10 |) | Yes | | |
| 3 | Recommendation of Board | 17(11 |) | Yes | | |
| 4 | Maximum number of directorship | 17A | | Yes | | |
| 5 | Composition of Audit Committee | 18(1) | | Yes | | |
| 6 | Meeting of Audit Committee | 18(2) | | Yes | | |
| 7 | Role of Audit Committee and information to be reviewed by the audit committee | 18(3) | | Yes | | |
| 8 | Composition of nomination & remuneration committee | 19(1) | & (2) | Yes | | |
| 9 | Quorum of Nomination and Remuneration Committee meeting | 19(2A | ١) | Yes | | |
| 0 | Meeting of nomination & remuneration committee | 19(3A | ١) | Yes | | |
| 1 | Role of Nomination and Remuneration Committee | 19(4) | | Yes | | |
| 2 | Composition of Stakeholder Relationship Committee | 20(1), | , 20(2) and 20(2A) | Yes | | |
| 3 | Meeting of stakeholder relationship committee | 20(3A | ١) | Yes | | |
| 4 | Role of Stakeholders Relationship Committee | 20(4) | | Yes | | |
| 5 | Composition and role of risk management committee | 21(1), | ,(2),(3),(4) | Yes | | |
| 6 | Meeting of Risk Management Committee | 21(3A | A) | Yes | | |
| 7 | Quorum of Risk Management Committee meeting | 21(3E | 3) | Yes | | |
| 8 | Gap between the meetings of the Risk Management Committee | 21(30 | E) | Yes | | |
| 9 | Vigil Mechanism | 22 | | Yes | | |
| 0 | Policy for related party Transaction | 23(1), (8) | , (1A), (5) ,(6) & | Yes | | |
| | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), | ,(3) | Yes | | |
| 2 | Approval for material related party transactions | 23(4) | | Yes | | |
| 3 | Disclosure of related party transactions on consolidated basis | 23(9) | | Yes | | |
| 4 | Composition of Board of Directors of unlisted material Subsidiary | 24(1) | | NA | | |
| 5 | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2), | ,(3),(4),(5) & (6) | NA | | |
| 6 | Alternate Director to Independent Director | 25(1) | | NA | | |
| 7 | Maximum Tenure | 25(2) | | Yes | | |
| 8 | Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism | 25(2A | A) | Yes | | |
| 9 | Meeting of independent directors | 25(3) | & (4) | Yes | | |
| 0 | Familiarization of independent directors | 25(7) | | Yes | | |
| 1 | Declaration from Independent Director | 25(8) | & (9) | Yes | | |
| | 7. 1000 | | | | 1 | |

25(10)

25(11)

26(1)

26(3)

26(4)

26(6)

Annexure II

Annexure II

26(2) & 26(5)

26A(1) & 26A(2)

Yes

NA

Yes

Yes

Yes

Yes

NA

NA

Compliance Officer

Balance outstanding at the end of six

GAYATRI BHAGYESH KULKARNI

Compliance status

(Yes/No/NA)

NA

Company Remarks

| 3 | | | | | | | |
|--|---|--|--|--|--|--|--|
| Any other information to be provided | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Additional Half yearly Disclosure | | | | | | | |
| Applicability of disclosure | Not Applicable | | | | | | |
| Reason for Non Applicability Company has not given any Loan/Guarantee/Comfort Letters/Securities as mentioned in Point No. (A), (B) and (C). | | | | | | | |
| I. Disclosure of Loans/ guarantees/comfo | rt letters /securities etc.refer note below | | | | | | |
| (A)Any loan or any other form of debt adva | nced by the listed entity directly or indirectly to | | | | | | |

months

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of

Aggregate amount advanced

during six months

| by them | | | |
|---|---------------------------------------|--|--|
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |
| (B) Any guarantee / comfort letter (by whatever form of debt availed By | er name called) provided by the | listed entity directly or indirectly, in co | nnection with any loan(s) or any other |
| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months(taking into account any invocation) |
| Promoter or any other entity controlled by them | | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |
| (C) Any security provided by the listed entity of | directly or indirectly, in connect | ion with any loan(s) or any other form (| of debt availed by |
| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months |
| Promoter or any other entity controlled by them | | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |
| (D) Additional Information | | | |

Compliance Status