

FCL: SEC: SE: 2021

1<sup>st</sup> October 2021

**Bombay Stock Exchange Limited**  
**National Stock Exchange of India Limited**  
**Luxembourg Stock Exchange**

Dear Sirs,

We refer to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) 2015, and would inform you as under:

Based on the recommendations of the Nomination & Remuneration Committee, at its meeting held on 24<sup>th</sup> September 2021, the Board of Directors of the Company (the "Board") at its Meeting held on 24<sup>th</sup> September 2021 has, appointed following Directors on the Board with effect from 30<sup>th</sup> September 2021, details of which as follows:

**1. Appointment of Mr. Ratnakar Barve (DIN 09341821) as an Executive Director liable to retire by rotation:**

- a) **Brief Profile:** Mr. Ratnakar Barve is aged 55 years, has a Bachelor's degree in Electronics & Telecommunication Engineering. He is also MBA in Operation's Management and is a certified Six Sigma Black Belt. Mr Ratnakar Barve has vast experience of 34 years in the manufacturing industry and projects. He started his career in 1987, in Goa Telecommunications & Systems Limited, manufacturing transmission equipments in collaboration with Indian Telephone Industries Bangalore. He then worked in Bharati Teletech Limited (manufacturing arm of Bharati Airtel Ltd,) since 1995, and was a part of First Transmission project of Airtel Ltd, in Installation & commissioning of STM1 network in Delhi. In 2002, he was promoted as a Plant Head before joining Finolex in 2009. He has extensive experience in Production, Projects & R & D departments. He has completed more than 12 years in Finolex Cables Limited, and is presently serving as Plant Head in the grade of Assistant Vice President (Operations), in charge of all the Company's Units at Verna, Goa.
- b) **Disclosure of relationships between Directors:**  
Mr. Ratnakar Barve is not related to any Director on the Board of the Company.



2. **Appointment of Mr. Nikhil Manohar Naik (DIN 00202779) as Non-Executive Director liable to retire by rotation :**

a) **Brief Profile:** Mr Nikhil Manohar Naik (DIN: 00202779) holds a M. Sc in Shipping, Trade and Finance from Cass Business School, London. He has a very wide work experience of around 36 years. His competency areas includes Leadership-Strategic Management of people, businesses and Markets, analysis of financials, nurturing, advising management of businesses, building lasting customer relationships and networking with External Agencies and Government. He was associated with DBC Port Logistics Limited as Executive Director, Eredene Infrastructure Private Limited as Non-executive Director and as Executive Chairman in Eredene Infrastructure Private Limited.

b) **Disclosure of relationships between Directors**

Mr Nikhil Manohar Naik is not related to any Director on the Board of the Company.

3. **Appointment of Mr. Zubin F. Billimoria (DIN: 07144644) as Non-Executive Independent Director:**

a) **Brief Profile:** Mr Zubin F Billimoria (DIN: 07144644) is aged about 56 years, holds a Bachelor's degree in Commerce, is a Fellow Chartered Accountant and Associate Member of the Institute of Company Secretaries of India. He was earlier associated with M/s Deloitte Haskins & Sells, Chartered Accountants. He is now the Proprietor of ZFB & Associates, Chartered Accountants, Mumbai. Mr. Billimoria has wide experience and exposure in Accounts, Taxation and Finance and holds requisite registration certificate with Independent Directors Databank of Indian Institute of Corporate Affairs, Manesar.

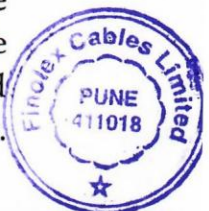
b) **Disclosure of relationships between Directors:**

Mr. Zubin f. Billimoria is not related to any Director on the Board of the Company.

4. **Appointment of Mr. Sriraman Raghuraman (DIN 00228061) as Non-Executive Independent Director:**

a) **Brief Profile:** Mr Sriraman Raghuraman (DIN: 00228061) holds a Bachelor's Degree in Science and Law, is a fellow member of the Institute of Company Secretaries of India, Fellow Member of the Institute of Cost & Works Accountants of India, Post Graduate Diploma in Management from All India Institute of Management. He has extensive professional experience of around 37 years and significant executive leadership accomplishments in corporate sector.

*R. S. R.*



Currently he is a Director in various companies and is also acting as a Consultant for group company matters at Deepak Fertilizers and Petrochemicals Corporation Limited.

**b) Disclosure of relationships between Directors**

Mr. Sriraman Raghuraman is not related to any Director on the Board of the Company.

**5. Appointment of Ms. Vanessa Singh (DIN 09342022) as Non-Executive Independent Woman Director:**

**a) Brief Profile:** Ms Vanessa Singh is aged 33 years, holds a Bachelor's Degree in Law and Diploma in Human Rights and Law. She has an extensive work experience of over a decade in various civil, criminal, litigation and arbitration matters. Presently she is an Associate in the chamber of Mrs. Mrunalini Deshmukh, Advocate assisting the senior before various Courts including Bombay High Court.

**b) Disclosure of relationships between Directors**

Ms. Vanessa Singh is not related to any Director on the Board of the Company.

We would request you to kindly take the aforesaid on record and to have the same updated on the Website of the Exchange at the earliest.

Thanking you,

Yours faithfully

For FINOLEX CABLES LIMITED



R G D'Silva  
Company Secretary &  
President (Legal)

